

APPLICATION FOR EMPLOYMENT

Happy Feet is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state or provincial law.

Please complete entire application to ensure processing

PERSONAL INFORMATION					
(Please Print)					
NAME	Last	First	M.I.	Social Security #	Date
Other Names you are known by:				Are you less than 18?	Yes No
(Happy Feet is required to comply with federal, state, or provincial law)					
U.S. Applicant Only:			Yes No	Have you been convicted of a felony in the last 7 years?	
Are you legally eligible for employment in the US?			Yes No		
(Proof of US citizenship or immigration status will be required if hired for a position in the US)					
If yes, list convictions that are a matter of public record (arrests are not convictions) A conviction will not necessarily disqualify you for employment					
Present Address		Street	City	State	Zip Code
Permanent Address		Street	City	State	Zip Code
Phone Number		Daytime	Evening	Referred By:	
EMPLOYMENT DESIRED					
Position		Wage Desired		Date you can start	
Prefer to work which Days		Mon	Tues	Wed	Thurs
		Fri	Sat	Sun	
Specify Availability (AM/PM)					
Are you able to work overtime?			Ever worked for Happy Feet before? Where? When?		
EDUCATION					
Name		Address		Degrees Received	
High School				1 2 3 4	Graduate? Y N
College				1 2 3 4	Y N
Post College				1 2 3 4	Y N
Trade, Business or Correspondence School				1 2 3 4	Y N
List Skills Relevant to the Position applied for:					
What do you like about the Massage Therapy Business?					
Describe a specific situation where you provided excellent customer service, and why.					
If any, what were the results?					

FORMER EMPLOYERS

List below current and last three employers, starting with most recent one first. Please include any non-paid/ volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

1	Date(M/D/Y)	Current Employer (Name and Address of Employer - Type of Business)	Salary or Hourly	Position	Reason for Leaving
	FROM:		Start:		
	TO:	End:			
	Duties Performed:				
Supervisor:		Phone Number:		May we Contact?	

2	Date(M/D/Y)	Current Employer (Name and Address of Employer - Type of Business)	Salary or Hourly	Position	Reason for Leaving
	FROM:		Start: End:		
	TO:				
	Duties Performed:				
Supervisor:		Phone Number:		May we Contact?	

3	Date(M/D/Y)	Current Employer (Name and Address of Employer - Type of Business)	Salary or Hourly	Position	Reason for Leaving
	FROM:		Start: End:		
	TO:				
	Duties Performed:				
Supervisor:		Phone Number:		May we Contact?	

4	Date(M/D/Y)	Current Employer (Name and Address of Employer - Type of Business)	Salary or Hourly	Position	Reason for Leaving
	FROM:		Start:		
	TO:	End:			
	Duties Performed:				
Supervisor:		Phone Number:		May we Contact?	

REFERENCES

(Give below the names of three professional references, whom you have known at least one year)

Name	Address and Phone Number	Business	Years Acquainted/How?
1			
2			
3			

I hereby authorize Happy Feet to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Happy Feet to provide any relevant information regarding my current and/or previous employment and I release all persons, school, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement. Should I become an employee of Happy Feet Restaurant I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Happy Feet to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Happy Feet at any time without prior notice for any reason.

Date	Signature
------	-----------

Please submit this application to your local Happy Feet at: My Happy Feet, LLC 100 West Roosevelt Road, Ste. 10 Villa Park, IL 60181	WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE
--	---